

Change in the General Management of Babcock Wanson Group

March, 31st 2026

We are pleased to announce the appointment of **Ms. Anne Brifault**, previously Deputy CEO in charge of Transformation and Finance, as **President and CEO of Babcock Wanson Group**. With her strong experience and in-depth knowledge of the company, she will be responsible for continuing and strengthening the implementation of the Group's strategy.

This appointment is part of the continuation of our transformation and growth momentum. In a rapidly changing environment, our priorities remain unchanged: **accelerating our transition toward electric and low-carbon solutions**, while leveraging our acquisitions to **strengthen our European footprint**. The integration of our activities and teams is a key driver to enhance efficiency, synergies, and innovation capacity.

This development reflects our confidence in the Group's prospects, while reaffirming the strength of our fundamentals: committed teams, strong values, and long-lasting trusted relationships with our clients.

We are confident that Anne's leadership and experience will help accelerate our momentum and open a new phase of development.

This communication is made under the authority of the board of directors of Babcock Wanson Group.

About Babcock Wanson Group

Babcock Wanson Group is a leading international actor for the energy transition, supplying equipment and solutions for industrial boiler rooms. With over 100 years of experience, the Group provides tailor-made solutions to reduce energy consumption and environmental impact for its customers.

Today, the Group is organized around **2 Business Units**, with a geographical presence in **14 countries**, each of them is supported by subsidiaries or brands (Babcock Wanson, Parat, VKK Standardkessel, Standard Fasel, PBS Power Equipment, Thermigas, Donau Carbon Technologies) capable of meeting all the needs of our customers for both products and Services solutions.

Today, the Group employs 1.200 talents and has a turnover of 302 Mio€ (consolidated 2024)

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